

## Internship Admissions, Support, and Initial Placement Data

Date Program Tables are updated: 09-03-2025

### Program Disclosures

<b>Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values?</b>	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>If yes, provide website link (or content from brochure) where this specific information is presented:</b>	

### Internship Program Admissions

<b>Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:</b>
<p>Interns who are considered the best fit for the program have prior clinical experience that would be best described as generalist in nature. Additionally, we seek applicants who possess the right interpersonal skills and temperament that is optimal to support working with a wide range of diverse medical and psychiatric patients and collaborating with medical providers in addition to the other mental health providers on the team. Many of our patients have been marginalized and have experienced significant trauma and health disparities. Thus, we prefer interns who exhibit emotional maturity and show appropriate respect and sensitivity to these issues. Finally, we are interested interns who are intellectually curious, value life-long learning, critical thinking, self-reflection, and who are committed to applying scientific research and other professional and scholarly literature to inform their professional activities.</p> <p>A typical workday includes a combination of patient care (individual, group, and/or family therapy), assessment/psychological testing, learning activities (didactic seminars), supervision, and administrative time. Each day brings unique opportunities to learn and to collaborate with fellow interns, other BH clinicians, medical providers, and supervisors.</p>

**Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many: Yes**

Total Direct Contact Intervention Hours			Amount: <b>400</b>
Total Direct Contact Assessment Hours			Amount: <b>50</b>

**Describe any other required minimum criteria used to screen applicants:**

Interns are expected to meet the following requirements to apply:

- a. Be enrolled in an APA-accredited doctoral degree program in professional psychology (i.e., clinical or counseling) and have completed at a minimum three years of graduate course work and study;
- b. Have earned a master's degree in psychology, mental health counseling, social work, marriage and family therapy, or another related field before the start of internship, and be eligible for master's level licensure in Washington State at that Associate-level or above. Our agency provides extensive support in obtaining the required licensure AFTER you match with us. Please visit the Department of Health, Mental Health Professions website for more details at [www.doh.wa.gov](http://www.doh.wa.gov);
- c. Have successfully passed comprehensive, or other qualifying examination and have their dissertation or doctoral research project proposal approved by the start of internship;
- d. Have completed at a minimum 450 combined Intervention and Assessment hours (i.e., a minimum of 400 Intervention and a minimum of 50 Assessment hours); and
- e. Have formal approval from the intern's academic program to go on internship and participate in the APPIC's match process.

### Financial and Other Benefit Support for Upcoming Training Year\*

Annual Stipend/Salary for Full-time Interns	<b>\$39,332</b>	
Annual Stipend/Salary for Half-time Interns	N/A	
Program provides access to medical insurance for intern?	<b>Yes</b>	
<b>If access to medical insurance is provided:</b>		
Trainee contribution to cost required?	<b>Yes</b>	
Coverage of family member(s) available?	<b>Yes</b>	
Coverage of legally married partner available?	<b>Yes</b>	
Coverage of domestic partner available?	<b>Yes</b>	
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	<b>PTO &amp; sick leave are combined into one pool. Interns accrue 240 hours over the course of the year. They also accrue 40 hours of "extended illness bank" coverage.</b>	
Hours of Annual Paid Sick Leave		
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	<b>Yes</b>	
Other Benefits (please describe): <b>Company Wellness Program, local Gym membership discounts, disability insurance, life insurance, dental insurance, vision insurance.</b>		

\*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table

## Initial Post-Internship Positions

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2023-2025 (2 cohorts)	
Total # of interns who were in the 3 cohorts	5	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	1	
	PD	EP
Academic teaching		
Community mental health center		
Consortium		
University Counseling Center		
Hospital/Medical Center		
Veterans Affairs Health Care System		
Psychiatric facility		
Correctional facility		
Health maintenance organization		
School district/system		
Independent practice setting	4	
Other		

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.